



terra HR ACA V.2.0 Solves Compliance Reporting Issues

New Software Version Provides Easy Implementation with Guaranteed Peace-of-Mind Helping HR Professionals and CFOs Sleep Well

July 30, 2015—MIAMI LAKES, FL—terra HR—a comprehensive, modular, workforce management system based on a single, universal personnel record—announced today the 2.0 version of terra HR ACA. This enhanced release is designed to ensure Affordable Care Act compliance for companies nationwide, the solution simplifies ACA compliance by eliminating the complexity of manual processes and/or disparate, disconnected systems.

“ACA compliance is critical for financial success in all companies—large and small,” said Shannon Scott, terra HR CEO. “It is gratifying to know that countless numbers of human resources professionals and Chief Financial Officers—who recognize the importance of compliance and making wise investments—are experiencing peace of mind with terra HR ACA.”

terra HR’s ACA enhanced solution produces:

- Mandated 1094(C) and 1095(C) reports required for timely ACA compliance
- Scheduling enforcement based upon self-selected rules for FTE and PTE
- Automated manager and employee benefit eligibility email alerts

This module—while available as a standalone—is part of a comprehensive HR solution that seamlessly addresses all your human resource processes in one platform. When all the terra HR modules are collectively used, HR professionals can: access uniform reports, experience compliance tranquility, eliminate double-data entry and save money with built-in tax credit processing. They can even manage payroll, 401(k)s and much more. terra HR—formerly known as HR Unum—offers a powerful workforce management solution that is easily customized to meet HR needs with no hidden fees.

“With the 2016 compliance deadlines looming on the horizon, terra HR ACA’s simple solution allows our HR professional and CFO clients to sleep well at night,” said Scott. “With no heavy lifting required, terra HR is available to provide compliance peace-of-mind to any U.S.-based company.”

For more information about how terra HR ACA can help you catch your zzzz’s, visit www.terraHR.com/ACA.

About terra HR (formerly HR Unum)

Designed with people in mind, terra HR empowers the people that power your business with the only universal personnel record payroll and HRIS platform. terra HR’s power of one workforce management system reduces double entry, eliminates system redundancy issues and facilitates compliance. Choose our modules to be highly focused or use our entire suite for your or small business. With revolutionary pricing and white glove concierge service, terra HR is transforming the way HR processes are done. Learn more at terraHR.com.

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